

## **On behalf of our client**

Our client is based in Cameroon and is establishing a new airline with national as well as international destinations. Lufthansa Consulting has been commissioned to support the management team in becoming operational during the course of 2010.

As part of the overall project, we are looking for suitable candidates for the following position, to strengthen the Executive Management Team of this new venture:

## **Chief Financial Officer**

Reporting to the Chief Executive Officer, the Chief Financial Officer is responsible for all financial aspects of the airline including purchasing.

### **The responsibilities of the CFO include:**

- Directing and coordinating the company's financial affairs according to financial principles and regulations
- The overall performance and operation of the accounting and finance operations, audit and the financial services functions of the company
- Developing, implementing and supervising comprehensive financial and related business strategies
- Developing and implementing financial operating policies in order to ensure business growth and operations effectiveness
- Developing the annual operating budget and monitoring the company's cash flow
- Directing the preparation of reports that outline the company's financial position in areas of income, expenses, and earnings based on past, present and future operations
- Ensuring the definition, execution and improvement of processes in the departments of Purchasing and ICT according to trends and evolutions in airline industry

### **Qualifications and Experience**

The CFO plays an important role in the overall success of the company; therefore the following qualifications and experiences are required:

- University Degree, preferably with post-grad degree, such as an MBA or PhD or comparable relevant qualifications and experiences
- Ten years of progressive hands-on experience in the airline industry or in the financial industry specializing in the airline business and a minimum of five years management experience
- In-depth knowledge of necessary regulatory and financial aspects of running an airline
- Knowledge of designing and improving relevant airline-related financial processes
- Effective interpersonal, coaching, consulting and project management skills
- Strong organizational skills and attention to detail
- Languages: English required; French preferred

First interviews with suitable candidates will be held in February and March 2010 throughout Europe.

We are looking forward to receiving your application (resume and cover letter stating desired salary and earliest starting date) which should be sent no later than February 7<sup>th</sup>, 2010, to the following e-mail address:

[aviationjobs@lhconsulting.com](mailto:aviationjobs@lhconsulting.com).

For further information, please contact:

Mr. Sascha Krone, Senior Consultant, Lufthansa Consulting GmbH,

Von-Gablenz-Str. 2 - 6, D-50679 Cologne, Germany, Phone: +49 (0)221 826-8184